



JOB DESCRIPTION

| | |
|---------------------------|---|
| POSITION TITLE: | Head Coach – SKY Sport New Zealand White Sox Women's Team |
| REPORTS TO: | Softball New Zealand CEO |
| KEY RELATIONSHIPS: | SNZ staff, National athletes, National staff, National age group coaches, National age group players, leading club and provincial coaches |
| DATE WRITTEN: | November 2019 |



The national women's softball team, the New Zealand White Sox, won the world championship in 1982 and finished with medals in 1986 and 1990. Currently the team is ranked 11th in the world.

This White Sox Head Coach will support the senior women's programme toward their main focus of future winning performances on the international stage and a top 8 finish at the 2021 World Championships (TBA).

This includes leading the planning, coaching, application of sport science, management of programme staff and management of the national squad and extended national squad through camps, tours, international series and other preparation leading into and including the world championships in 2021 (TBA).

A. JOB RESPONSIBILITIES

- Head Coach to the White Sox squad and manager of the support science, medicine and lifestyle support team
- Plan, develop and manage the White Sox programme including regional training, national training, national camps, international competition, tours and other programme activities leading into and including the WBSC World Championships
- Manage the programme to fit within a financial budget as set and agreed by Softball New Zealand



- Liaise with the Major Sox Coach and Junior White Sox Coach, regional associations women's coaches and regional Softball associations in the supervision of programmes specifically set for members of the White Sox squad
- Lead the national senior team's talent identification programme and act as chair of the selection panel for the selection of players for the national squad, extended national squad and national teams for international games
- Be a key contributor in the greater Softball New Zealand high performance plan and
- Adhere with the requirements of the Softball New Zealand policies concerning New Zealand teams.

B. SKILLS AND COMPETENCIES

To be successful in this role, a candidate will ideally have:

- A proven track record of success in coaching elite softball players at national and international level
- Experience in planning, organising and implementing a comprehensive high-performance campaign plan and coaching programme for elite softball players
- Proven methodologies in the development of elite talent and performance
- An in-depth understanding of, and ability to apply, the principles of coaching, sports science, medicine and technology within a high performance programme
- Exceptional people skills, with an emphasis on the management of player and support personnel toward effective performance
- Effective communication skills
- Superior organisational skills
- Be an integral member of the Softball New Zealand High Performance staff and take a collaborative approach toward the greater development of elite softball
- Be able to work irregular and long hours with the capacity to travel domestically and overseas for extended periods.

C. Term:

- The contract role is a fixed term contract commencing on signing through to the completion of the WBSC World Championships in 2021 and including a major review of that event.

D. Remuneration:

- This is a part time position with a remuneration that will be commensurate with experience.